

Tb Consultants (Recruitment) Ltd Privacy Policy

Effective Date: 28.11.23

1. Introduction

Welcome to TB Consultants (Recruitment) Ltd (the "Website"). This Privacy Policy is designed to help you understand how we collect, use, disclose, and safeguard your personal information when you use our services.

2. Information We Collect

2.1 Personal Information

We may collect the following types of personal information when you use our Website:

- Name
- Contact information (email address, phone number)
- Resume/CV information
- Employment history
- Educational background
- Skills and qualifications

2.2 Non-Personal Information

We may also collect non-personal information, such as browser type, IP address, and other anonymous usage data, to improve our services.

3. How We Use Your Information

We use the collected information for the following purposes:

- Matching candidates with job opportunities
- Communicating with users regarding job applications
- Improving our services and user experience
- Sending relevant job alerts and updates
- Complying with legal requirements

4. Information Sharing

We may share your personal information with:

- Prospective employers
- Third-party service providers who assist in our operations

- Legal authorities if required by law

5. Security

We take reasonable measures to protect your personal information from unauthorized access, disclosure, alteration, and destruction. However, no method of transmission over the internet or electronic storage is 100% secure.

6. Your Choices

You have the right to:

- Review and update your personal information
- Opt-out of receiving promotional communications
- Request deletion of your account

7. Cookies and Tracking Technologies

We use cookies and similar technologies to enhance your experience on our Website. You can control cookies through your browser settings.

8. Links to Other Websites

Our Website may contain links to third-party websites. We are not responsible for the privacy practices or content of these websites.

9. Children's Privacy

Our services are not directed to individuals under the age of 16. We do not knowingly collect personal information from children.

10. Changes to This Privacy Policy

We may update this Privacy Policy periodically. The date of the latest revision will be indicated at the top of this page.

11. Contact Us

If you have any questions or concerns about this Privacy Policy, please contact us at info@tbconsultants.co.uk